**Best Company To Work For**

Partnered by

**The Energy TPI space is a very competitive sector and your people make the difference – with suppliers, with customers, with you! And every person wants to work for a company which will look after them and gives them a vision to achieve. And we are looking for the company which goes the extra mile for its staff. Are you the best company to work for in the Energy TPI space?**

Please take 1000 or less words to explain why you should win this award. Criteria to be considered include:

* What do you do for your staff to make them feel part of the business?
* What impacts did this have on customers and the company?
* What training do you have in place for staff?
* Staff churn rate?
* What do you have in place for issues such as mental health and stress?
* What do you do to ensure that you have a diverse (gender, ethnicity, background, disability, etc) workforce?
* What policies do you have around inclusivity?
* What are you doing for wellbeing?
* Why do you think you are the best company in the Energy TPI space?

Please note that numbers, stats and customer/staff examples make a difference!

Please send your answer in a Word document to Bruna Pinhoni at Bruna.p@energylivenews.com.

All entries must adhere to the following guidelines:

1. Entries need to be in by 5 p.m. September 23rd.
2. There is a minimum score requirement to be shortlisted on all awards.
3. The top ten scoring consultancies above the minimum score requirement will make up the shortlist for an award. The shortlists will be announced week commencing October 28th.
4. Please note the word limits on all entries. Any entries over the limit will be truncated.
5. You may use up to 3 pictures or web links in your entries.
6. Judges’ decisions are final and binding; and no discussions or correspondence will be entered into relating to any of their decisions.
7. ELN may contact industry players and bodies to ensure the validity of the TPI's claims.
8. If you are shortlisted for one or a number of awards, you will receive two free tickets for the TELCA Awards Ceremony. Additional tickets are £400 ex VAT each.